



Equality and Diversity

Our practice is committed to providing equality of opportunity and anti-oppressive practice. The organisation will not tolerate any kind of discrimination, harassment or oppressive practices and is committed to stopping it.

The organisation wishes to secure genuine equality of opportunity whether required by legislation or not, in all aspects of its activities.

It applies to the provision of services, all aspects of employment from recruitment, selection and training of staff and volunteers, to conditions of service and reasons of termination of employment.

The individual responsibility of everyone connected to and acting on behalf of the organisation.

We aim to ensure that:

No person is treated less favourably than another on grounds of:

- age
- disability
- gender reassignment
- marriage & civil Partnership
- pregnancy & maternity
- race
- religion or belief
- sex
- sexual orientation

All employees and job applications are treated fairly and consistently and are not subject to unjustifiable requirements or conditions.

Services provided to the public do not disadvantage patients on any of the grounds detailed above.

Added: 1.10.2020